



Career Options with KUEHNE+NAGEL

WORKING WITH OUR ARMED FORCES PERSONNEL

United Kingdom Company Overview



2015
CHF16.4bn
Global turnover



11,100
Colleagues



100
Locations



2000+
Vehicles

Global Solutions



Number 2 global air cargo
forwarder



Number 1 global
seafreight forwarder



European Top
3 provider



Number 1
global lead
logistics
provider

Dedicated Sector Solutions include

Aerospace

Automotive

Drinks

Emergency Relief

FMCG

Food Services

Forest Products

High Tech

Oil & Gas

Perishables

Pharma Healthcare

Retail



Putting Military experience to work

Phil Doyle

After 34 years in the army, I've been with Kuehne + Nagel since September 2015 as a newly appointed Military Project Manager.

I was fortunate to have work experience with Kuehne + Nagel, and it convinced me that I needed to work in a company with a strong culture. I was impressed that a former officer sought me out and said he wanted to give a fellow soldier a hand up. The team culture suits me, and I'm now working with over 150 ex-forces candidates to see what may be the best place for them within Kuehne + Nagel.

As I look back, I believe the leaving process should begin the day you join the army. It's a different state of mind you need as you transition to a corporate environment. Rank doesn't matter - it just matters what I contribute to the company. For many of us who shared military experience, it's a new challenge to write a CV that stresses individual accomplishment.

I find that the capacity for hard work that's cultivated through military service is a great asset for any career. I also benefited from training courses in leadership and mentoring that helped develop my people management skills.

I encourage fellow service-leavers to do the preparation work up front and be ready for a big culture shock. The temptation for many is to move around between numerous jobs after leaving the military because it doesn't seem to be "the right fit". The reality, however, is that the armed forces is a very unusual culture that you can't reproduce in civilian life.

For me, though, Kuehne + Nagel is a place that offers a handrail for those who appreciate and need a strong and supportive working environment. "

Phil Doyle, Military Project Manager.

Phil Doyle,
Military Project Manager.

A new career with a global company

John Hartley

We're pleased to be a Founding Partner of the RLC Foundation because we see this not as a tick-box for CSR but as a commercial win/win. This partnership gives us the confidence that we can recruit more of the high-calibre, reliable colleagues that we need through closer connection to military leavers. This results in reduced turnover for Kuehne + Nagel and reduced costs.

Yet this is about more than just jobs. We are well placed to offer a new career with a global company that is financially strong and growing. We expect up to 100 new recruits to Kuehne + Nagel this year through the military partnership, and while a significant number will be drivers and other operational roles, we also look for planners and managers who demonstrate the wider leadership skills the armed forces helps to foster.

We were pleased to receive a Silver Recognition Award through the armed forces covenant, and we look to build upon that strong foundation going forward. We are committed to help military leavers embark on new careers with full-time contracts as reservists which means that we will release them as needed and support them in ongoing training. We will also advocate throughout our diverse industry as we interact with our customers and suppliers - and have already seen interest in the recruitment of military chefs through our network in the catering trade and pubs that we supply.

Our experience has shown us how valuable it is to get ahead of the game, and through our partnership with The RLC Foundation we want to start a conversation with those who are leaving the armed forces as early as possible.

John Hartley,

Director Business Development & Strategy.



John Hartley,
Director Business Development & Strategy.