



# Career Options with Leidos

WORKING WITH OUR ARMED FORCES PERSONNEL

## About our Business

Our largest international location, the United Kingdom plays a central role in our future growth strategy. Building on the foundations of the critical work we do with the Ministry of Defence, NATS, Ministry of Justice and many other government, commercial and defence organisations, more than 1,500 Leidos employees contribute to making the United Kingdom more secure, increasingly efficient and digitally enabled.

- **Defence Logistics**  
Transforming the defence supply chain, showing the whole picture as it happens
- **Airports & Air Traffic**  
Keeping the world's airspace and airports operating efficiently each and every day.
- **IT Modernisation**  
Transforming systems, software and infrastructure for the digital age to drive more efficiency, greater insights and organisational agility.
- **Cybersecurity**  
Full spectrum cyber defence, protecting the information that matters most.
- **Data Analytics**  
Delivering actionable intelligence from multi-source data, providing insights that were previously unseen and supporting the most critical decisions.
- **C4ISR**  
Integrated intelligence technology, systems, and operational solutions across all domains: air, land, sea, space, and cyberspace.

## What we do

### LOGISTICS TRANSFORMATION

With the UK's Ministry of Defence we're playing a key role enhancing the defence supply chain providing the whole picture as it happens.

Team Leidos is honoured to support the UK MOD's Logistic Commodities & Services Transformation (LCS[T]) programme, a critical effort to enhance and improve the UK's defence supply chain — providing essential services such as:

- Storage and distribution for the MOD's materiel, including a global freight service
- Procurement and inventory management of food, packed fuels, clothing, medical materiel and general supplies

### OPTIMISING AIRSPACE

We've partnered with NATS for more than 30 years, keeping 2.4 million flights in UK airspace moving each year.

### ENGAGING SMEs

The Leidos Virtual Technology Cluster provides a route for small and medium-sized enterprises to secure business on our programmes

## How we do it

We believe in doing what's right and treating people right – always. Our corporate values, and the culture they foster, reflect that.

### INSPIRED to make a difference

We are committed to solving the world's toughest problems. We achieve this by connecting our employees' knowledge and our superior technologies across Leidos in pursuit of answers. We know that by embracing the differences of all employees we will unlock the creativity and innovation that makes a difference.

### PASSIONATE about customer success

We are determined to understand and respond to our customers' needs as if they were our own. This plus our dedication to deliver superior results ensures that we will create solutions that lead our markets.

### UNITED as a team

We are bound together by our conviction that ethics and integrity are core to how we operate. We engage with others from a basis of trust because we believe that everyone is doing his or her best and wants to do the right thing. Therefore, we collaborate and share to create value for our employees, our shareholders and our communities.

### INTEGRITY is the foundation for all that we do

At Leidos we have a steadfast commitment to integrity and ethical behaviour in all that we do. This includes interactions with employees, customers and our communities.

# A new career with a global company

## Barbara Doornink

At Leidos our focus on ethics helps us build and sustain many natural links to the military where trust is also critical. We're focused on our customers, and in this current project it's highly motivating to know that your work helps frontline soldiers.

The same traits that made someone effective in the armed forces will apply to their new role at Leidos. We're keen to hire athletes who bring the experience of having been on a team, of training hard and having strong competency in their position. Above all, it is vital to bring in people who "know what right looks like".

*Barbara Doornink,  
Team Leidos Programme Manager*



Barbara Doornink,  
Team Leidos Programme Manager

# TEAM leidos

## A new career with a global company

### Matt Wiles

It's great to be in an industry where your military background is celebrated. Like any major transition life, an initial enthusiasm is then followed by a more challenging time of adjustment. After 34 years in the RAF, I've found it to be a strong asset to be able to invest my experience and use that mind-set to help push things in new directions too. The blend of military experience and industry best-practice is very positive, and I enjoy the challenge of being in a role that's pace focused.

We are also committed to give our team the best tools to help them be effective. We use an App for our workforce that helps us track hours remotely; helping our team stay as flexible and responsive as possible.

*Matt Wiles, Team Leidos Deputy Programme Manager*



Matt Wiles,  
Team Leidos Deputy Programme Manager



Alec Rumball

## A new career with a global company

### Alec Rumball

I served for 22 years and finished my time in the armed forces with the rank of Warrant Officer, attached to the Royal Marines in north Devon. When I applied to Leidos it was the first interview of my life. I was drawn to the team ethos and the opportunity to apply my logistics skills and experience in the private sector.

I took the opportunity earlier in my military career to gain qualifications in civilian warehousing. Leading up to my resettlement period I approached my local Waitrose and asked if I could have some work experience. So in the busy week before Christmas I spent time on the shop floor and in the warehouse to learn how they did things. It was hugely valuable to see and experience a different culture from the ground floor up.

*Alec Rumball*